



GAF Geospatial GmbH (GAF), an e-GEOS S.p.A. (Telespazio S.p.A./ASI) company, is a globally active provider of cross-platform geoinformation solutions and innovative Earth Observation applications. In addition to receiving and procuring satellite-based earth observation data, GAF holds a leading position in the areas of data processing and geo-consulting due to its 40 years of expertise. With an international and interdisciplinary team of experts, GAF sets standards for geospatial consulting, cloud- and AI-based data analysis, and satellite-based monitoring of the environment and natural resources in Europe and around the globe.

To strengthen our legal department at our **headquarters in Munich**, we are seeking a committed and business-oriented

Legal Counsel – Commercial, Contract & Procurement Law

Munich | Full-time (40 hours/week) | Start: as soon as possible

In this role, you will provide legal advice to management and specialist departments, support contract negotiations and procurement-related matters, and contribute to the further development of legal templates, internal processes, and compliance-related standards.

Your responsibilities:

- Negotiate and draft contracts in German and English, assess legal risks, and provide practical solutions in commercial and procurement matters
- Advise management and business teams on day-to-day legal questions and prepare clear legal assessments to support decision-making
- Serve as a key legal contact for internal stakeholders in national and international business activities
- Develop and maintain contract templates, legal standards, and internal legal processes to ensure consistency and efficiency
- Coordinate external legal advisors and translate their input into actionable guidance for the business
- Support compliance and governance by integrating regulatory developments and internal guidelines into business processes

Your profile:

- ✓ Completed legal degree, ideally with First or Second State Examination, or a degree in commercial law
- ✓ First relevant professional experience in the legal department of an international company or in a business law firm is an advantage
- ✓ Well-qualified graduates and entry-level candidates interested in in-house role are explicitly welcome
- ✓ Good knowledge of contract law, commercial law, and ideally public procurement law
- ✓ Strong analytical skills and the ability to present complex legal matters in a clear and understandable way
- ✓ High level of professionalism, reliability, and sound legal judgment
- ✓ Fluency in spoken and written German and English (min. level C1, CEFR)
- ✓ Structured and independent working style, with the ability to prioritise effectively in a dynamic environment
- ✓ Strong communication and teamwork skills in an interdisciplinary and international setting

Desirable knowledge:

- ✓ Experience with public procurement law or regulated tender environments
- ✓ Exposure to intellectual property topics or compliance-related matters
- ✓ Experience in an international, project-based, or technology-driven business environment
- ✓ Additional language skills, especially French, Italian and/or Spanish

What we offer:

- A responsible and varied in-house legal role in an international working environment
- Close cooperation with management and specialist departments across the business
- The opportunity to develop further in a broad commercial and procurement-focused legal role
- Comprehensive onboarding and structured induction
- Training and professional development opportunities
- A respectful, friendly, and modern project-based working environment with a leadership style based on trust
- Flexible working hours and the opportunity to work from home within the framework of our regulations
- Workation: temporary work from abroad depending on individual and legal requirements
- An attractive Munich location with excellent public transport connections and strong outdoor and leisure options nearby
- A range of additional benefits, e.g., public transport contribution (job ticket), company pension scheme (optional), travel health insurance (worldwide), occupational health management and more

Further information:

- Place of work: Headquarters in Munich
- Full-time position (40 hours per week), starting at the earliest possible date

Please note: Only applicants with a valid work permit for Germany can be considered.

Interested?

Then we look forward to receiving your application. Please send your application and any other useful supporting documents, along with your (gross) salary expectations and your earliest possible availability to start, to recruiting@gaf.de. Please state „**Legal Counsel**“ as the subject.

Contact: Recruiting-Team
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